



Neste Corporation  
**Financial statements  
release**  
2024

13 February 2025

**NESTE**

## Neste's Financial statements release for 2024

### Actions initiated to respond to a challenging market environment and weak financial performance

#### Year 2024 in brief:

- Comparable EBITDA totaled EUR 1,252 (3,458) million
- EBITDA totaled EUR 1,005 (2,548) million
- Renewable Products' sales 3,729 (3,382) kton
- Oil Products' sales 10,147 (11,885) kton
- Cash flow before financing activities totaled EUR -313 (751) million
- Comparable return on average capital employed (comparable ROACE) was 2.5% (23.9%)
- Leverage ratio was 36.1% at the end of December (31 Dec 2023: 22.7%)
- Comparable earnings per share were EUR 0.17 (2.88)
- Earnings per share: -0.12 EUR (1.87)
- Board of Directors will propose a dividend of EUR 0.20 per share (1.20), totaling EUR 154 (922) million

#### Fourth quarter in brief:

- Comparable EBITDA totaled EUR 168 (797) million
- EBITDA totaled EUR 143 (672) million
- Renewable Products' comparable sales margin was USD 242 (813)/ton
- Oil Products' total refining margin was USD 11.8 (18.9)/bbl
- Cash flow before financing activities was EUR 504 (475) million
- Comparable earnings per share were EUR -0.13 (0.66)

Figures in parentheses refer to the corresponding period for 2023, unless otherwise stated.

### President and CEO Heikki Malinen:

“The year 2024 was marked by geopolitical, economic and regulatory uncertainty. For Neste, the year was particularly challenging. We faced significant changes in the markets of both Renewable Products and Oil Products and several operational challenges at our refineries. Our 2024 full-year comparable EBITDA totaled EUR 1,252 (3,458) million. This level is not satisfactory, nor sustainable.

In Renewable Products, numerous new competitors and increased capacity entered the markets during 2024. While there are regional differences, this global overcapacity resulted in a decline in renewable fuel sales prices and intensified demand for waste and residue raw materials. In addition, the weakening fossil diesel price had a further negative impact on the Renewable Products' sales prices. Consequently, sales margins fell significantly below previous years' levels. Our full-year comparable sales margin was USD 377 (863)/ton and segment's comparable EBITDA EUR 514 (1,906) million. Our sales volume in Renewable Products was 3.7 (3.4) million tons, increasing in the second half of the year, but falling below the level we had planned in the beginning of the year. The share of waste and residue feedstocks remained high throughout the year and averaged 90% (92%) of our total renewable material inputs in 2024.

As we have communicated, our renewable refineries faced operational challenges in 2024. We have tackled these, but they had a negative impact on renewable diesel production and sales especially in the fourth quarter.

Renewable Products posted a comparable EBITDA of EUR 13 (433) million for the quarter and our comparable sales margin was USD 242 (813)/ton. On a positive note, sustainable aviation fuel (SAF) sales increased in the final quarter of 2024.

In Oil Products, the product margins normalized from the high levels of 2023 and the full-year total refining margin decreased to USD 14.1 (21.1)/bbl. Oil Products' full-year comparable EBITDA was EUR 633 (1,434) million, which was also affected by decreased sales volumes in the second quarter due to the Porvoo major turnaround. In the fourth quarter, comparable EBITDA was EUR 153 (330) million, reflecting similarly the more normalized market compared to last year. The total refining margin averaged USD 11.8 (18.9)/bbl and the average refinery utilization rate of the Porvoo refinery was 88% (92%) in the fourth quarter.

In 2024, we progressed with our strategic growth investment project in Rotterdam. However, due to the challenging contractor market, the scheduled start of commercial operations has been delayed from 2026 to 2027. At the same time, the investment cost is estimated to increase from EUR 1.9 billion to EUR 2.5 billion. We have taken action to ensure that from now on the project proceeds on-schedule and on-budget. We maintain strict capital discipline throughout the company and in the coming few years, our capital expenditure beyond the Rotterdam investment is expected to be on an annual level of approximately EUR 0.5 billion with focus on safety and reliability investments.

In Neste's current situation, it is obvious that a change of direction is needed. Shortly after I took over as a CEO, we launched a group-wide, comprehensive full potential analysis. This work has now been completed and we have today launched a performance improvement program. The goal is to enhance Neste's financial performance while securing our strong market position with better cost competitiveness in renewable fuels. There is no single silver bullet to improve our financial and operative performance. Instead, we need to take steps on many fronts and this work has already started. The planned efficiency measures have personnel impacts and are thus especially difficult for our employees, but at the same time necessary to ensure Neste's long-term competitiveness and success.

In line with changes in our operating environment and financial performance, we have updated our financial targets for 2025-2026 to reflect the actions required to respond to this. Firstly, we are targeting EUR 350 million EBITDA run rate improvement by the end of 2026 from our performance improvement program, of which EUR 250 million from operational costs. Secondly, we are committed to maintaining our investment grade credit rating and leverage below 40%.

As we look towards the future, the fundamental need to tackle climate change is stronger than ever as 2024 was characterized by record high temperatures globally. To reduce global CO<sub>2</sub> emissions, readily available solutions that can also decarbonize hard to abate sectors like aviation, are needed. Neste has a leading role in this: we have an established position in renewable diesel and we are also well positioned in SAF, thanks to our world-leading renewables platform and the needed competences in, for example, technology, pre-treatment and feedstocks. Going forward, we plan to focus more clearly on fuels, the products that have been at the core of our company for decades.

All in all, 2024 was a tough year in many ways from market changes to trade policy developments. I would like to thank all our employees for their resilience and contribution in these challenging circumstances. In 2025, the renewables market continues to be challenging and we cannot expect a return to previous years' exceptional margin levels. Regulation continues to create uncertainties, e.g. in the US, and we need to fight for a level playing field, e.g. in the EU versus imports from China and US (SAF). However, I am confident that with a determined approach we can and we will reverse the current trend in our financial performance while maintaining our investment grade credit rating, fund the critical investments in running projects, and ensure Neste will be successful in the future.

The Board has today proposed a dividend payout of 0.20 euros (1.20) per share for the year 2024 to the Annual General Meeting.”

## Outlook

### Market outlook for 2025

The uncertainty in the global economic outlook and geopolitical situation is expected to cause ongoing market volatility. The market in renewable fuels is expected to be oversupplied and therefore challenging in 2025. Possible changes in the regulatory framework especially in the US and Europe will have an impact on Neste's overall supply chain optimization. Changes in trade policy, such as tariffs in different forms, can also affect Neste's competitiveness.

### Guidance for 2025

- Renewable Products' sales volumes in 2025 are expected to be higher than in 2024.
- Oil Products' sales volumes in 2025 are expected to be higher than in 2024.

### Additional information

- There will be two scheduled maintenance turnarounds in 2025, a 5-week turnaround in Rotterdam in Q4 2025 and a 6-week turnaround starting in mid-December 2025 in Singapore. There are no planned turnarounds in Porvoo.
- The Group's comparable total fixed costs in 2025 are expected to be below 2024 level excluding one-off costs.
- The Group's full-year 2025 cash-out capital expenditure excluding M&A is estimated to be approximately EUR 1.1 - 1.3 billion.

# Neste's Financial statements release, 1 January - 31 December 2024

The Financial statements release is unaudited.

Figures in parentheses refer to the corresponding period for 2023, unless otherwise stated.

## Key Figures

EUR million (unless otherwise noted)	10-12/24	10-12/23	7-9/24	2024	2023
Revenue	5,568	6,303	5,624	20,635	22,926
EBITDA	143	672	301	1,005	2,548
Comparable EBITDA*	168	797	293	1,252	3,458
Operating profit	-110	415	54	25	1,682
Profit before income taxes	-160	407	26	-113	1,596
Net profit	-135	400	23	-95	1,436
Comparable net profit	-101	508	16	131	2,216
Earnings per share, EUR	-0.18	0.52	0.03	-0.12	1.87
Comparable earnings per share, EUR	-0.13	0.66	0.02	0.17	2.88
Cash-out investments	321	417	488	1,566	1,621
Net cash generated from operating activities	911	690	292	1,183	2,279

  

	31 Dec 2024	31 Dec 2023
Total equity	7,417	8,463
Interest-bearing net debt	4,192	2,488
Capital employed	12,564	12,532
Comparable return on average capital employed after tax (Comparable ROACE), %	2.5	23.9
Equity per share, EUR	9.65	11.02
Leverage ratio, %	36.1	22.7

\* Comparable EBITDA is calculated by excluding inventory valuation gains/losses, unrealized changes in the fair value of open commodity and currency derivatives, capital gains/losses, and other adjustments from the reported EBITDA.

## The Group's fourth-quarter 2024 results

Neste's revenue in the fourth quarter totaled EUR 5,568 (6,303) million. Revenue decrease is driven by lower market and sales prices, which had a negative impact of approximately EUR -0.9 billion. Sales volumes had a small negative impact on revenue, mainly due to Oil Products while Renewable Products' sales volumes (especially SAF) increased year-over-year. An increase in trading volumes, mainly in Oil Products, positively impacted the revenue by approximately EUR 0.2 billion.

The Group's comparable EBITDA was EUR 168 (797) million. Renewable Products' comparable EBITDA was EUR 13 (433) million. Lower sales margin had a negative impact of approximately EUR -0.5 billion, while sales volume and fixed costs had a small positive impact on the result. Oil Products' comparable EBITDA was

EUR 153 (330) million, mainly as a result of a lower refining market and small decrease in sales volumes. Marketing & Services' comparable EBITDA was EUR 22 (25) million. Others' comparable EBITDA was EUR -18 (3) million. The Group's fixed costs were EUR 1 million higher year-over-year.

The Group's EBITDA was EUR 143 (672) million, which was affected by inventory valuation gains totaling EUR 63 (-255) million and changes in the fair value of open commodity and currency derivatives totaling EUR -83 (128) million. Profit before income taxes was EUR -160 (407) million and net profit EUR -135 (400) million. Comparable earnings per share were EUR -0.13 (0.66) and earnings per share EUR -0.18 (0.52).

## The Group's full-year 2024 results

Neste's full-year 2024 revenue totaled EUR 20,635 (22,926) million. Revenue decreased mainly due to lower market and sales prices, which had a negative impact of approximately EUR -1.6 billion. Renewable Products' sales volumes increased year-over-year, but group sales volumes had a negative impact of approximately EUR -1.4 billion in revenue mainly due to the Oil Products' major turnaround in Porvoo in Q2/2024. The increasing trading volumes, mainly in Oil Products, had a positive impact on the revenue by approximately EUR 0.7 billion. The exchange rate effect was minimal for full-year results.

The Group's comparable EBITDA was EUR 1,252 (3,458) million. Renewable Products' comparable EBITDA was EUR 514 (1,906) million, mostly affected by the weak market environment. The sales margin had a negative impact of EUR 1,483 million while higher sales volume impacted the result positively. Oil Products' full-year comparable EBITDA was EUR 633 (1,434) million, affected mostly by the Porvoo major turnaround and a lower total refining margin. Marketing & Services' comparable EBITDA was EUR 101 (118) million. Others' comparable EBITDA was EUR -1 (-2) million. The Group's fixed costs were EUR 1,312 (1,329) million, EUR 16 million below last year.

The Group's EBITDA was EUR 1,005 (2,548) million, which was affected by inventory valuation losses of EUR -359 (-827) million and changes in the fair value of open commodity and currency derivatives totaling EUR 84 (-98) million. Profit before income taxes was EUR -113 (1,596) million and net profit EUR -95 (1,436) million. Comparable earnings per share were EUR 0.17 (2.88) and earnings per share EUR -0.12 (1.87).

	10-12/24	10-12/23	7-9/24	2024	2023
COMPARABLE EBITDA	168	797	293	1,252	3,458
- inventory valuation gains/losses	63	-255	-176	-359	-827
- changes in the fair value of open commodity and currency derivatives	-83	128	141	84	-98
- capital gains/losses	-4	0	0	-2	7
- other adjustments	-2	3	43	29	8
EBITDA	143	672	301	1,005	2,548

Variance analysis (comparison to corresponding period), MEUR

	10-12	1-12
Group's comparable EBITDA, 2023	797	3,458
Sales volumes	10	-130
Sales margin	-636	-2,028
Currency exchange	5	-10
Fixed costs	-1	16
Others	-7	-54
Group's comparable EBITDA, 2024	168	1,252

Variance analysis by segment (comparison to corresponding period), MEUR

	10-12	1-12
Group's comparable EBITDA, 2023	797	3,458
Renewable Products	-420	-1,392
Oil Products	-177	-800
Marketing & Services	-2	-17
Others including eliminations	-30	5
Group's comparable EBITDA, 2024	168	1,252

## Financial targets

Neste's key financial targets in 2024 were comparable return on average capital employed after tax (Comparable ROACE) and leverage ratio. At the end of December, Comparable ROACE calculated over the last 12 months was below the target level (over 15%) at 2.5%, but leverage ratio remained within the target area (below 40%) at 36.1%.

	31 Dec 2024	31 Dec 2023
Comparable return on average capital employed after tax (Comparable ROACE), %	2.5	23.9
Leverage ratio (net debt to capital), %	36.1	22.7

## Cash flow, investments and financing

The Group's net cash generated from operating activities totaled EUR 1,183 (2,279) million during 2024. The change compared to last year mainly resulted from decreased EBITDA while net working capital change released cash in 2024. Cash flow before financing activities was EUR -313 (751) million during 2024 and the Group's net working capital in days outstanding was 39.4 days (41.0 days) on a rolling 12-month basis at the end of the fourth quarter.

	10-12/24	10-12/23	7-9/24	2024	2023
EBITDA	143	672	301	1,005	2,548
Capital gains/losses	3	0	0	1	0
Other adjustments	58	-225	-178	-150	108
Change in net working capital	709	495	143	454	21
Finance cost, net	0	-38	-51	-122	-91
Income taxes paid	-2	-213	77	-5	-307
Net cash generated from operating activities	911	690	292	1,183	2,279
Capital expenditure	-320	-416	-487	-1,563	-1,607
Other investing activities	-87	201	180	67	79
Free cash flow (Cash flow before financing activities)	504	475	-16	-313	751

Cash-out investments totaled EUR 1,566 (1,621) million and were EUR 1,552 (1,431) million excluding M&A in 2024. The Porvoo major turnaround is reflected in the increased maintenance investments that accounted for EUR 579 (305) million. Productivity and strategic investments totaled for EUR 987 (1,316) million. According to Neste's strategy, significant growth investments continued into Renewable Products where investments

amounted to EUR 1,012 (1,365) million. Oil Products' investments amounted to EUR 466 (208) million and Marketing & Services' investments totaled EUR 27 (16) million. Investments in Others were EUR 61 (32) million, consisting mainly of IT and business infrastructure upgrades.

Neste signed several bilateral green loan agreements in 2024, altogether EUR 550 million. IFRS 16 lease liabilities also increased by EUR 420 million.

Interest-bearing net debt was EUR 4,192 million at the end of December 2024, compared to EUR 2,488 million at the end of 2023. The average interest rate of borrowing at the end of December was 3.3% (3.6%) and the average maturity was 4.1 (5.1) years. At the end of the fourth quarter, the Net debt to EBITDA ratio was 4.2 (1.0) over the last 12 months. The leverage ratio was 36.1% (22.7%) at the end of December.

The Group's liquid funds and committed, unutilized credit facilities amounted to EUR 2,880 (3,480) million at the end of December. There are no financial covenants in the Group companies' existing loan agreements.

In accordance with its hedging policy, Neste hedges a large part of its net foreign currency exposure for the next 12 months, mainly by using forward contracts and currency options. The most important hedged currency is the US dollar. At the end of December, the Group's foreign currency hedging ratio was approximately 51% of the sales margin for the next 12 months.

US dollar exchange rate	10-12/24	10-12/23	7-9/24	2024	2023
EUR/USD, market rate	1.07	1.08	1.10	1.08	1.08
EUR/USD, effective rate*	1.10	1.08	1.09	1.09	1.06

\* The effective rate includes the impact of currency hedges.

## Segment reviews

Neste's businesses are grouped into three reporting segments: Renewable Products, Oil Products and Marketing & Services.

### Renewable Products

Key financials	10-12/24	10-12/23	7-9/24	2024	2023
Revenue, MEUR	1,880	2,263	1,823	7,321	8,466
EBITDA, MEUR	-56	393	151	242	1,049
Comparable EBITDA, MEUR	13	433	106	514	1,906
Operating profit, MEUR	-205	245	6	-347	568
Net assets, MEUR	9,064	8,069	9,082	9,064	8,069
Return on net assets*, %	-4.0	7.5	1.2	-4.0	7.5
Comparable return on net assets*, %	-0.9	18.9	4.1	-0.9	18.9
Comparable sales margin, USD/ton	242	813	341	377	863

\* Last 12 months



Variance analysis (comparison to corresponding period), MEUR

	10-12	1-12
Comparable EBITDA, 2023	433	1,906
Sales volumes	36	94
Sales margin	-481	-1,483
Currency exchange	2	-6
Fixed costs	24	-7
Others	0	11
Comparable EBITDA, 2024	13	514

Key drivers

	10-12/24	10-12/23	7-9/24	2024	2023
Biomass-based diesel (D4) RIN, USD/gal	0.66	0.84	0.60	0.59	1.35
California LCFS Credit, USD/ton	72	69	54	60	73
Palm oil price*, USD/ton	1,064	802	870	902	833
Waste and residue's share of total feedstock, %	90	93	90	90	92

\* CPO BMD 3<sup>rd</sup>, Crude Palm Oil Bursa Malaysia Derivatives 3<sup>rd</sup> month futures price

Renewable Products' fourth-quarter comparable EBITDA totaled EUR 13 million, compared to EUR 433 million in the fourth quarter of 2023. Sales margin decreased to USD 242 (813)/ton in the fourth quarter, affecting the comparable EBITDA by EUR -481 million compared to the corresponding period last year. This was mainly driven by significantly lower premium levels in Europe, decreasing price for diesel and higher feedstock costs. In addition, the operational challenges at our refineries had a large negative effect for both sales margin and result in the fourth quarter. The US Blender's Tax Credit (BTC) contribution included in the sales margin was EUR 152 (111) million in the fourth quarter. The BTC expired at the end of 2024.

During the fourth quarter, there were both planned and unplanned shutdowns in Singapore and Rotterdam. This is reflected in the utilization rate, which was on average 41% (102%) at Neste's own renewables production facilities. The Singapore expansion and Martinez ramp-up were completed. Martinez continued to have a diluting impact on Neste's overall comparable sales margin.

The sales volumes were 926 (870) thousand tons in the fourth quarter, of which SAF sales volume expectedly grew and reached 195 (40) thousand tons. During the fourth quarter approximately 53% (61%) of the volumes were sold to the European market and 47% (39%) to North America. The share of waste and residue inputs was 90% (92%) of our total renewable material inputs in 2024.

Strengthening of the US dollar had a positive impact of EUR 2 million on the segment's comparable EBITDA in the fourth quarter compared to the corresponding period last year. The segment's fixed costs were EUR 24 million lower year-over-year. Renewable Products' comparable return on net assets was -0.9% (18.9%) at the end of December based on the previous 12 months.

Renewable Products' full-year comparable EBITDA was EUR 514 (1,906) million. The comparable sales margin was lower than in 2023 and reached USD 377 (863)/ton. The lower sales margin had a negative impact of EUR -1,483 million on the comparable EBITDA year-on-year. The BTC contribution was EUR 590 (417) million during 2024. Sales volumes increased and had an impact of EUR 94 million year-over-year. The US dollar exchange rate had a negative impact of EUR -6 million on the segment's comparable EBITDA compared to the previous year. The segment's fixed costs were EUR 7 million higher than in 2023.

Overall, for waste and residue feedstocks in 2024, the US continued to attract import flows from other regions and impact pricing globally. In the first quarter, strong supply and weak demand led to lower waste and residue prices in the US. Then prices adjusted and found support against vegetable oils. During the second half, waste and residue as well as soybean oil prices initially increased, but soon came down due to strong US soybean crop expectations and a generally weak global market sentiment. Towards the end of the year, lower supply increased vegetable oil prices and this pulled waste and residue prices higher as well.

In Europe, German THG (greenhouse gas reduction quota) ticket carryover freeze and EU anti-dumping duties against Chinese biodiesel and HVO had a positive impact on markets. In the US, market activity was negatively affected by the delayed CFPC policy guidance causing uncertainty. Positive for the Californian Low Carbon Fuel Standard (LCFS) price was that an overhaul to the program got approved. Renewable Identification Number (RIN) D4 market weakened early in 2024 due to strong credit generation and lack of buying interest but then steadily recovered and ended the year at approximately 0.6 USD/gal.

Key drivers affecting the comparable sales margin in Renewable Products include feedstock and middle distillate market prices, the development of renewable diesel price premiums, bioticket and renewable credit price levels, SAF and Martinez sales volume development as well as margin hedging.

#### Production

	10-12/24	10-12/23	7-9/24	2024	2023
Renewable Diesel*, 1,000 ton	602	814	588	2,981	3,267
SAF, 1,000 ton	72	103	123	526	251
Other products**, 1,000 ton	13	21	16	87	101
<b>TOTAL</b>	<b>687</b>	<b>938</b>	<b>727</b>	<b>3,594</b>	<b>3,618</b>
Utilization rate***, own production, %	41	102	52	65	98

\* Including production from Martinez joint operation.

\*\* Calculation formula has been adjusted to exclude fuel gas.

\*\*\* Based on a nameplate capacity of 4.5 Mton/a. Comparison periods of 2023 are based on nameplate capacity of 3.3 Mton/a.

#### Sales

	10-12/24	10-12/23	7-9/24	2024	2023
Renewable Diesel, 1,000 ton	713	804	865	3,225	3,164
SAF, 1,000 ton	195	40	112	412	139
Other products, 1,000 ton	18	27	22	92	79
<b>TOTAL</b>	<b>926</b>	<b>870</b>	<b>999</b>	<b>3,729</b>	<b>3,382</b>
Share of sales volumes to Europe, %	53	61	51	51	61
Share of sales volumes to North America, %	47	39	49	49	39

## Oil Products

Key financials	10-12/24	10-12/23	7-9/24	2024	2023
Revenue, MEUR	3,324	3,750	3,399	11,829	13,285
EBITDA, MEUR	198	247	104	667	1,375
Comparable EBITDA, MEUR	153	330	141	633	1,434
Operating profit, MEUR	108	159	17	345	1,068
Net assets, MEUR	2,300	2,384	2,658	2,300	2,384
Return on net assets*, %	14.0	42.6	15.7	14.0	42.6
Comparable return on net assets*, %	13.2	45.0	19.4	13.2	45.0
Total refining margin, USD/bbl	11.8	18.9	10.6	14.1	21.1

\* Last 12 months

Variance analysis (comparison to corresponding period), MEUR	10-12	1-12
Comparable EBITDA, 2023	330	1,434
Sales volumes	-21	-221
Total refining margin	-155	-545
Currency exchange	4	-3
Fixed costs	-13	3
Others	8	-34
Comparable EBITDA, 2024	153	633

Oil Products' comparable EBITDA totaled EUR 153 (330) million in the fourth quarter. The total refining margin averaged USD 11.8/bbl compared to USD 18.9/bbl in the fourth quarter of 2023, which had a negative impact of EUR -155 million on the comparable EBITDA year-over-year. Both gasoline and diesel margins were substantially weaker compared to the high levels in the corresponding period of 2023. At the same time, sales volumes decreased year-over-year which had a negative impact of EUR -21 million on the comparable EBITDA in the fourth quarter. A stronger US dollar had a positive impact of EUR 4 million, while fixed costs' growth affected EUR -13 million. Oil Products' comparable return on net assets was 13.2% (45.0%) at the end of December over the previous 12 months. The average refinery utilization rate of the Porvoo refinery was 88% (92%).

Oil Products' full-year comparable EBITDA was EUR 633 (1,434) million. The total refining margin averaged USD 14.1/bbl (21.1/bbl) in 2024. The lower total refining margin had a negative impact of EUR -545 million on the comparable EBITDA compared to the previous year. Sales volumes were lower year-over-year due to the Porvoo major turnaround in the second quarter. In total, sales volumes had a negative impact of EUR -221 million on the full-year comparable EBITDA. Currency exchange rates decreased the comparable EBITDA by EUR -3 million while the segment's fixed costs were EUR 3 million lower than in 2023.

Crude oil prices were volatile during 2024, and Brent traded between USD 71/bbl and USD 93/bbl. During the first quarter, the price increased supported by geopolitical tensions but the trend reversed. The price started to decrease during the second and third quarter as the challenging macroeconomic environment and non-OPEC production growth impacted balances. Price volatility reduced in the fourth quarter as markets were trying to balance between OPEC+ delaying decision to cancel voluntary production cuts, still existing geopolitical risks and central banks cutting interest rates to support economic growth. The year ended at USD 74/bbl.

Overall, European refining margins were volatile but on a normalizing trend after transitory strength in 2022-2023. Margins weakened clearly during the second half of the year as global new refining capacity growth and refinery runs exceeded muted oil products demand. On average, both diesel and gasoline cracks were still above their long-term averages in 2024. Key utility prices were lower year-on-year and supported refining economics in Europe.

Production	10-12/24	10-12/23	7-9/24	2024	2023
Refinery					
- Production, 1,000 ton	2,812	2,875	2,771	9,652	11,148
- Utilization rate, %	88	92	91	76	88
Refinery production costs, USD/bbl	6.2	6.2	5.6	6.7	6.6

Sales from in-house production, by product category (1,000 t)

	10-12/24	%	10-12/23	%	7-9/24	%	2024	%	2023	%
Middle distillates*	1,440	48	1,517	48	1,415	46	4,626	46	5,631	47
Light distillates**	1,119	37	1,196	38	1,163	38	3,877	38	4,430	37
Heavy fuel oil	303	10	313	10	337	11	1,079	11	1,321	11
Other products	164	5	152	4	131	4	565	6	503	5
<b>TOTAL</b>	<b>3,025</b>	<b>100</b>	<b>3,178</b>	<b>100</b>	<b>3,045</b>	<b>100</b>	<b>10,147</b>	<b>100</b>	<b>11,885</b>	<b>100</b>

\* Diesel, jet fuel, heating oil, low sulphur marine fuels

\*\* Motor gasoline, gasoline components, LPG

Sales from in-house production, by market area (1,000 t)

	10-12/24	%	10-12/23	%	7-9/24	%	2024	%	2023	%
Baltic Sea area*	2,115	70	1,723	54	1,875	62	6,606	65	6,976	59
Other Europe	551	18	932	29	740	24	2,401	24	3,110	26
North America	247	8	235	7	135	4	443	4	1,038	9
Other areas	112	4	288	9	295	10	697	7	762	6
<b>TOTAL</b>	<b>3,025</b>	<b>100</b>	<b>3,178</b>	<b>100</b>	<b>3,045</b>	<b>100</b>	<b>10,147</b>	<b>100</b>	<b>11,885</b>	<b>100</b>

\* Finland, Sweden, Estonia, Latvia, Lithuania, Poland, Denmark

## Marketing & Services

Key financials	10-12/24	10-12/23	7-9/24	2024	2023
Revenue, MEUR	1,108	1,374	1,180	4,687	5,168
EBITDA, MEUR	22	24	32	100	117
Comparable EBITDA, MEUR	22	25	32	101	118
Operating profit, MEUR	16	13	25	72	84
Net assets, MEUR	198	236	198	198	236
Return on net assets*, %	30.9	34.6	28.9	30.9	34.6
Comparable return on net assets*, %	31.4	35.2	29.8	31.4	35.2

\* Last 12 months

Variance analysis (comparison to corresponding period), MEUR	10-12	1-12
Comparable EBITDA, 2023	25	118
Sales volumes	-4	-4
Unit margins	4	-9
Currency exchange	0	0
Fixed costs	-3	-7
Others	1	3
Comparable EBITDA, 2024	22	101

Marketing & Services' comparable EBITDA was EUR 22 (25) million in the fourth quarter. Sales volumes decreased year-over-year which had a negative impact of EUR -4 million on the comparable EBITDA. Decrease was mainly driven by low heating oil sales due to warm weather and competitive market environment in the station network in Finland. Unit margins increased year-over-year and had a positive impact of EUR 4 million on the comparable EBITDA. Prior year unit margins were negatively affected by inventory losses due to decline in oil product prices in 2023. The segment's fixed costs were higher year-over-year, mainly due to an ongoing ERP replacement and timing of maintenance expenses.

Marketing & Services segment's full-year comparable EBITDA was EUR 101 (118) million. A year-over-year decline in diesel market demand and competitive market environment in Finland negatively affected sales volume, which had a negative impact of EUR -4 million on the comparable EBITDA. Average unit margins were lower, affecting the comparable EBITDA by EUR -9 million year-over-year. The decline was primarily due to inventory losses from falling global oil prices throughout 2024. The segment's fixed costs were EUR 7 million higher compared to 2023, mainly due to ERP replacement project expenses. Marketing & Services' comparable return on net assets was 31.4% (35.2%) at the end of December on a rolling 12-month basis.

Marketing & Services continued its rollout of electric charging at its largest stations.

Sales volumes by main product categories, million liters	10-12/24	10-12/23	7-9/24	2024	2023
Gasoline, station sales	144	153	169	608	620
Diesel, station sales	383	405	397	1,549	1,590
Heating oil	190	232	219	842	793

Net sales by market area, MEUR	10-12/24	10-12/23	7-9/24	2024	2023
Finland	852	1,100	906	3,657	4,114
Baltic countries	256	274	274	1,030	1,054
<b>TOTAL</b>	<b>1,108</b>	<b>1,374</b>	<b>1,180</b>	<b>4,687</b>	<b>5,168</b>

## Others

Key financials	10-12/24	10-12/23	7-9/24	2024	2023
Comparable EBITDA, MEUR	-18	3	9	-1	-2
Operating profit, MEUR	-27	-9	1	-51	-41

Others consists of common corporate and functional costs. The allocation timing of these costs to business segments may vary year-over-year and by quarter.

The comparable EBITDA of Others totaled EUR -18 million (3 million) in the fourth quarter. The full-year comparable EBITDA of Others totaled EUR -1 million (-2 million).

## Annual General Meeting

Neste Corporation's Annual General Meeting (AGM) was held on 27 March 2024 at Messukeskus, the Helsinki Expo and Convention Centre. The AGM supported all the proposals presented to the meeting and approved the remuneration report and the remuneration policy. The AGM also approved the amendment of the Charter for the Shareholders' Nomination Board resulting in, among other things, that the composition of the Nomination Board will in the future be determined according to the votes produced by the share ownership on the first banking day in June. The AGM adopted the company's Financial Statements and Consolidated Financial Statements for 2023 and discharged the Board of Directors and the President & CEO from liability for 2023.

### Dividend payment

The AGM approved the Board of Directors' proposal that a dividend of EUR 1.20 per share would be paid on the basis of the approved balance sheet for 2023. It was decided to pay the dividend in two installments.

The first installment of the dividend, EUR 0.60 per share, was paid to shareholders registered in the shareholders' register of the Company maintained by Euroclear Finland Oy on the record date for the first installment of the dividend, which was 2 April 2024. The first installment of the dividend was paid on 9 April 2024.

The second installment of the dividend, EUR 0.60 per share, was paid to shareholders registered in the shareholders' register of the Company maintained by Euroclear Finland Oy on the record date for the second installment of the dividend, which was 2 October 2024. The second installment of the dividend was paid on 9 October 2024.

### Composition and remuneration of the Board of Directors

In accordance with the proposal made by the Shareholders' Nomination Board, the AGM confirmed the number of members of the Board of Directors at ten.

The AGM decided that the following were re-elected to serve until the end of the next AGM: Matti Kähkönen, John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä and Johanna Söderström. Conrad Keijzer, Pasi Laine and Sari Mannonen were elected as new members.

Matti Kähkönen was re-elected as Chair and Eeva Sipilä was re-elected as Vice Chair.

The AGM decided on the remuneration to the Board for the term starting at the end of the 2024 AGM and ending at the end of the 2025 AGM as follows:

- Chair: EUR 135,000;
- Vice Chair: EUR 75,000;
- Chair of Audit Committee: EUR 75,000 if he or she does not simultaneously act as Chair or Vice Chair of the Board; and
- Member: EUR 60,000.

The AGM decided on the remuneration for participation in Board or committee meetings:

- EUR 1,000 for meetings held in the member's home country;
- EUR 2,000 for meetings held in the same continent as the member's home country; and
- EUR 3,000 for meetings held outside the same continent as the member's home country.
- The meeting fee for meetings held over the telephone or through other means of data communication is paid according to the fee payable for meetings held in the member's home country.
- In addition, compensation for expenses is paid in accordance with the Company's travel guidelines.

The AGM decided that a portion of 40% of the fixed annual fee would be paid in the form of shares and the remainder in cash. Meeting fees would be paid in cash. The shares would be purchased directly on behalf of the Board members within two weeks as of the first trading day of the Helsinki Stock Exchange following the publication of the interim report for the period 1 January to 31 March 2024. If the shares had not been purchased and/or delivered based on a reason pertaining to the Company or the Board member, the fee would have been in cash in its entirety. The Company was responsible for any transfer tax potentially levied on the purchase.

### **Company Auditor**

In accordance with a proposal by the Board of Directors, KPMG Oy Ab, Authorized Public Accountants, was re-elected as the company's Auditor, with Authorized Public Accountant Leenakaisa Winberg as the principally responsible auditor for Neste Corporation, until the end of the next AGM. Payment for their services shall be made in accordance with their invoice approved by the Company.

### **Sustainability Reporting Assurer**

In accordance with a proposal by the Board of Directors, KPMG Oy Ab, Authorized Sustainability Audit Firm, was elected as the company's Sustainability Reporting Assurer, with Authorized Public Accountant, Authorized Sustainability Auditor Leenakaisa Winberg as the principally responsible sustainability reporting assurer for Neste Corporation, until the end of the next AGM. Payment for their services shall be made in accordance with their invoice approved by the Company.

**Authorizing the Board of Directors to decide the buyback of Company shares**

The AGM approved the authorization, under which the Board is authorized to decide the purchase of and/or take as security a maximum of 23,000,000 Company shares using the Company's unrestricted equity. The number of shares shall be equivalent to approximately 2.99% of the Company's total shares.

Shares may be purchased in one or more lots. The purchase price shall be at least the lowest price paid for Company shares in regulated trading at the time of purchase and no more than the highest price paid for Company shares in regulated trading at the time of purchase. In connection with the buyback of Company shares, derivative, share lending, or other agreements that are normal within the framework of capital markets may take place in accordance with legislative and regulatory requirements and at a price determined by the market. The authorization shall allow the Board to decide to purchase shares otherwise than in proportion to shareholders' current holdings (directed buyback).

Shares so purchased can be used as consideration in possible acquisitions or in other arrangements that are part of the Company's business, to finance investments, as part of the Company's incentive program, or be retained, conveyed, or canceled by the Company.

The Board of Directors shall decide the other terms related to the buyback of Company shares. The Buyback authorization shall remain in force for eighteen (18) months from the decision taken by the AGM.

**Authorizing the Board of Directors to decide on share issue**

The AGM approved the authorization, under which the Board is authorized to take one or more decisions on the issuance of new shares and/or the conveyance of treasury shares held by the Company, provided that the number of shares thereby issued and/or conveyed totals a maximum of 23,000,000 shares, equivalent to approximately 2.99% of all the Company's shares.

The new shares may be issued and/or the treasury shares held by the Company may be conveyed to the Company's shareholders in proportion to the shares they already own or through a directed share issue that bypasses shareholders' pre-emptive rights if the Company has a weighty financial reason for doing so, such as using the shares in question as consideration in possible acquisitions or in other arrangements that are part of the Company's business, to finance investments, or as part of the Company's incentive program.

The new shares may be issued and/or the treasury shares held by the Company may be conveyed against payment or free of charge. A directed share issue may only be made free of charge if there is a particularly weighty financial reason, in respect of the Company's interests and those of all of its shareholders, for doing so. The new shares may also be issued free of charge to the Company itself.

The Board shall decide on other terms and conditions of share issue. The authorization shall remain in force for eighteen (18) months from the decision taken by the AGM.

**Amendment of the Articles of Association**

The AGM approved the Board's proposal to amend the Company's Articles of Association as follows:

Due to new legislation concerning sustainability reporting assurer, a new Article 10 regarding sustainability reporting assurer was added to the Articles of Association, and as a result, previous Articles 10 and 11 became Articles 11 and 12, correspondingly.



Further, the current Article 12 (previous Article 11) was amended so that to the items on the agenda of the AGM, a reference of the fee of the sustainability reporting assurer was added (supplement to the current sub-item 8), and that a new reference to the election of the sustainability reporting assurer was added at the end of the article (new sub-item 12).

## Shares, share trading, and ownership

Neste's shares are listed at NASDAQ Helsinki Ltd. The share price closed the fourth quarter at EUR 12.13 down by 30.41% compared to the end of the third quarter. At its highest during the quarter, the share price reached EUR 17.42, while the lowest share price was EUR 10.98. Market capitalization was EUR 9.3 billion as of 31 December 2024. An average of 2.16 million shares were traded daily, representing 0.3% of the company's shares.

At the end of December 2024, Neste held 995,324 treasury shares. Neste's share capital registered with the Trade Register totaled EUR 40 million, and the total number of shares was 769,211,058. The Board of Directors has authorizations to issue and buy back shares, as decided by the AGM held on 27 March 2024.

As of 31 December 2024, the State of Finland owned directly 44.2% (44.2% at the end of 2023) of outstanding shares, foreign institutions owned 29.8% (36.8%), Finnish institutions 14.8% (10.6%), and households 11.2% (8.4%) of outstanding shares.

## Personnel

Neste employed an average of 5,796 (6,018) employees during 2024, of which 2,153 (2,114) were based outside Finland. At the end of December, the company had 5,481 (6,014) employees, of which 2,133 (2,190) were located outside Finland.

## Sustainability

### Key figures

	10-12/24	10-12/23	2024	2023
TRIF*	2.0	1.7	2.2	2.3
PSER**	1.3	2.4	1.3	1.2
GHG emission reduction, Mton***	2.8	3.1	12.1	11.0

\* Total Recordable Incident Frequency, number of cases per million hours worked. Includes both Neste's and contractors' personnel.

\*\* Process Safety Event Rate, number of cases per million hours worked.

\*\*\* Greenhouse gas (GHG) emission reduction achieved over the lifecycle with Neste's renewable products compared to 100% crude oil based fuel. The value is based on market regulations which provide the methodology and define the fossil diesel reference GHG emissions value. Current reporting period's GHG emission reduction includes some impact from previous periods' sales.

Neste continues to measure and report TRIF (Total Recordable Incident Frequency) and PSER (Process Safety Event Rate) as the company's long-term safety key performance indicators (KPIs).

New organizational units in the US, such as those from the SeSequential acquisition in 2022, have been integrated into Neste's TRIF reporting in 2024.

Neste's occupational safety incident frequency is measured by the TRIF indicator. Fourth quarter TRIF performance was 2.0 (1.7) while the full year TRIF 2.2 was improved from 2023 (2.3). Process safety (PSER)

performance was 1.3 (2.4) in the fourth quarter while full year performance of 1.3 was behind performance in 2023 (1.2).

Neste produces renewable products that enable its customers to reduce their greenhouse gas (GHG) emissions. In 2024, this GHG reduction was 12.1 (11.0) million tons.

In total 15 (13) non-compliance cases with limited local environmental impact occurred at Neste's operations. These include non-compliance in respect of the environmental permits at the Rotterdam refinery.

In 2024, Neste continued to turn its sustainability vision into concrete actions across all vision areas: climate, biodiversity, human rights, and supply chain and raw materials. In addition, Neste built its readiness to meet Corporate Sustainability Reporting Directive (CSRD) requirements and will publish Sustainability statements for 2024 in accordance with the sustainability reporting standards referred to in Chapter 7 of the Finnish Accounting Act and with Article 8 of the Taxonomy Regulation.

In 2024, Neste continued to make progress towards its climate commitments. Neste and the Exponential Roadmap Initiative (ERI) started collaboration in 2024 aiming to align with the criteria of the UN Climate Change High-Level Champion's Race to Zero. Neste works on various initiatives aiming to reduce its production GHG emissions (scopes 1 & 2) by 50% by 2030 compared to 2019 and reach carbon neutral production by 2035. Renewable electricity remains as a key initiative in the short-term, and in 2024, solar power supply to the Porvoo refinery started from the Lakari solar plant in Rauma, Finland. For scope 3 emissions, Neste's aims to reduce the use phase emission intensity of its sold products by 50% by 2040 compared to 2020, and is committed to work with its suppliers and partners to reduce GHG emissions across the entire value chain. Neste's ambition is to gradually transform the oil refinery in Porvoo, Finland into a leading renewable and circular solutions refining hub. To achieve the ambition at the Porvoo refinery, Neste is, for example, building an upgrading unit for liquefied waste plastic, and has started modifying existing refinery units to enable co-processing of renewable and recycled raw materials with fossil raw materials in the conventional refining process. With the help of co-processing in Neste's oil refining processes, the company can produce additional volumes of products that have lower GHG emissions.

Biodiversity is one of the cornerstones of Neste's sustainability vision, and we aim to drive a positive impact on biodiversity and achieve a nature positive value chain by 2040. In 2024, Neste continued the work towards its vision. Neste aims at creating net positive impacts (NPI) for biodiversity from new activities in its own operations from 2025 onwards, and targets no net loss (NNL) of biodiversity from all ongoing activities in its own operations by 2035.

In 2024, Neste was recognized as a Leader in Global Child Forum's annual benchmark, The State of Children's Rights and Business 2024. Neste was ranked among the top 10 companies out of the 1,802 benchmarked companies across eight sectors and six regions and placed as 1st out of the 237 companies in the energy and utilities sector.

In 2024, Neste updated its internal living wage gap assessments covering all countries in its global operations, using data provided by the Fair Wage Network. The analysis of assessment results will continue in 2025, ensuring a thorough evaluation of diverse remuneration elements in all locations worldwide.

Neste continued the implementation of its Supplier Code of Conduct (SCoC). In 2024, Neste strengthened its sustainability due diligence practices with a key focus on suppliers with the highest risks and most significant strategic importance. Neste carried out training for our renewable raw material suppliers in Asia, Oceania, the Americas and EMEA with focus on health and safety. In addition, capacity building training was held on the topics of environmental management and human rights.

In 2024, Neste published a renewed Green Finance Framework to align future financing activities with market best practices and standards. Neste also published its annual Green Finance Report for 2023.

Neste was included in the Dow Jones Sustainability Indices (DJSI) for the 18th consecutive year in 2024. Neste was included in both the DJSI World and DJSI Europe indices, placing Neste among the top performers in its industry based on S&P Corporate Sustainability Assessment (CSA). Neste reached AAA rating in 2024 in MSCI ESG Rating Index measuring the company's resilience to long-term ESG risks, and continues to be the leading energy company on the Global 100 list of most sustainable companies by the Corporate Knights.

Read more about the company's sustainability work on [Neste's website](#).

## Innovation

Neste's innovation expenditure totaled EUR 86 (94) million in 2024. During the year, we increased our focus on supporting existing businesses and enhancing their competitiveness. We prioritized research investments to advance chemical recycling and develop innovative pretreatment technologies.

## Main events published during 2024

On 31 January, Neste announced that the Shareholders' Nomination Board had forwarded to the Board of Directors of the Company its proposals to the 2024 AGM. The Nomination Board proposed that Matti Kähkönen be re-elected as the Chair of the Board of Directors. In addition, the current members of the Board, John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä and Johanna Söderström were proposed to be re-elected for a further term of office. The Nomination Board proposed that Eeva Sipilä should be re-elected as the Vice Chair of the Board. Further, the Nomination Board proposed that the Board should have ten members and that Conrad Keijzer, Pasi Laine and Sari Mannonen should be elected as new members.

On 29 April, Neste announced that the Board of Directors of Neste Corporation and Matti Lehmus, President and CEO since May 2022, had reached a mutual agreement that Matti Lehmus will leave his position as the President and CEO. In order to secure an orderly transition to the new President and CEO, Lehmus continued as President and CEO until his successor started.

On 2 May, Neste announced that the Board of Directors had appointed Heikki Malinen, M.Sc. (Econ.), MBA (Harvard) as the President and CEO of Neste as of 2 November 2024, at the latest. Malinen joined Neste from Outokumpu Corporation where he had held the position of President and CEO since 2020. Malinen was a member of the Board of Directors of Neste, from which position he stepped down before assuming the duties of the President and CEO.

On 8 May, Neste announced that Katja Wodjereck, Executive Vice President, Renewable Products business unit and a member of the Executive Committee since 1 April 2023 stepped down from her position as of 8 May and left the company to pursue other opportunities. Carl Nyberg, Executive Vice President, Renewables Supply Chain and Sustainability and a member of the Executive Committee since 2019, took the interim lead in the Renewable Products business in addition to his existing responsibilities.

On 14 May, Neste revised downwards its 2024 comparable sales margin guidance for Renewable Products. The rest of the guidance for Renewable Products as well as the guidance for Oil Products remained unchanged.

On 7 June, Neste announced that the following members had been appointed to Neste's Shareholders' Nomination Board: Director General Maija Strandberg of the Ownership Steering Department in the Prime Minister's Office of Finland, as the Chair, and Senior Vice President, Investments Timo Sallinen of Varma Mutual Pension Insurance Company and President and CEO Jouko Pölonen of Ilmarinen Mutual Pension Insurance Company, as its members. Matti Kähkönen, the Chair of Neste's Board of Directors, acts as an expert to the Nomination Board.

On June 13, Neste announced that Heikki Malinen, a member of the Board of Directors of Neste Corporation, had announced his resignation from the Board of the company as of 13 June. The reason for the resignation was his appointment as Neste's President and CEO as of 2 November 2024, at the latest. After Malinen's resignation Neste's Board comprised nine members.

On 2 September, Neste announced that Heikki Malinen would assume the role of Neste's President and CEO on 15 October 2024. He succeeds Matti Lehmus, who continued as the President and CEO of Neste until 14 October 2024 and acted as an advisor to the company and its management until mid-November 2024 to ensure a smooth transition.

On 11 September, Neste revised downwards its 2024 comparable sales margin guidance for Renewable Products. Neste also revised its Renewable Products' total sales volume and SAF sales volume forecasts based on its latest sales outlook. Neste optimizes its production capacity utilization in Renewable Products according to the market situation.

On 28 October, Neste appointed a new Leadership Team and Eeva Sipilä as CFO. The new Leadership Team was appointed in order to improve operational efficiency and performance. Heikki Malinen, in addition to his President and CEO role, took the lead of Neste's Renewable Products business area. Markku Korvenranta continues in the Leadership Team and was appointed Executive Vice President, Oil Products, and Chief Operating Officer (COO) of the company. Eeva Sipilä was appointed Chief Financial Officer (CFO) and she joins Neste from Metso Corporation where she has served as CFO and Deputy CEO. She has been Vice Chair of the Board of Neste since 2023 and Member of the Board since 2022. She will start at Neste no later than 1 May 2025. Until then Anssi Tammilehto, Vice President, Investor Relations, will act as interim CFO. Hannele Jakosuo-Jansson continues in the Leadership Team as Executive Vice President, People & Culture.

On 8 November, Neste changed its guidance due to an unplanned shutdown of Rotterdam refinery. Neste's Rotterdam refinery was shut down due to a fire on 8 November 2024. The fire did not cause any injuries. The Rotterdam refinery production was down for several weeks impacting the renewable diesel customer deliveries. As a result, Neste changed its Renewable Products total sales volume guidance for 2024.

On 18 December, Neste announced that the Shareholders' Nomination Board had forwarded to the Board of Directors of the Company its proposals to the 2025 AGM. The Nomination Board proposed that the Board should have eight members. The current members John Abbott, Nick Elmslie, Just Jansz, Conrad Keijzer, Pasi Laine and Sari Mannonen were proposed to be re-elected for a further term of office. The Nomination Board proposed that Anna Hyvönen and Essimari Kairisto should be elected as new members. Matti Kähkönen, the Chair of Neste's Board of Directors, is stepping down from his Board position as planned and will not be available for re-election for the next term of office. The Nomination Board proposed that Pasi Laine should be elected as the Chair and John Abbott as the Vice Chair of the Board. In addition to Matti Kähkönen, the current Board member Johanna Söderström has informed that she will not be available for re-election for the next period of office. Eeva Sipilä will start as Neste's CFO no later than 1 May 2025, and will resign from the company's Board before the AGM.

## Events published after the reporting period

On 13 February, Neste announced a new performance improvement program, and updated financial targets and capital allocation for 2025–2026 as well as Board's dividend proposal for the year 2024. In 2025–2026, Neste plans to refocus from growth and development to efficiency and profitability, including capital discipline. To improve profitability and cost-competitiveness, Neste plans to further simplify its operating model and increase internal efficiency. As a result, the company starts change negotiations that cover Oil Products and Renewable Products business areas and all global functions, targeting total annual cost savings of approximately EUR 65 million. The planned organizational changes are expected to lead to a permanent reduction of approximately 600 positions, of which approximately 450 in Finland.

All the releases and news can be found on [Neste's website](#).

## Potential risks

Neste's growth and financial performance may be affected by the general macroeconomic and geopolitical development. In addition, regulatory changes on the European Union or individual member state level or in the US may adversely affect particularly Neste's renewables businesses. As an example, implications from the transition from BTC to CFPC in the US could have an impact on the relative competitiveness of US vs. foreign fuel producers. There are also trade policy related risks. All of these could lead to changes in optimization of Neste's overall production of renewables as well as balancing of sales between different solutions and end markets.

The continuing war in Ukraine and the escalated crisis in the Middle East have intensified geopolitical risks that could have a material impact on the global and European energy markets. The war and the crisis may result in further trade sanctions, impact supply chains as well as influence market supply and demand conditions. These could also create further pressure on the prices of feedstock, materials, services, logistics and utilities and affect energy markets as a whole, particularly in Europe.

Main market risks to Neste's businesses relate, for example, to changes in feedstock and product market prices, overall supply-demand balance, the growth rate in demand and Neste's competitive situation. Fluctuations in commodity prices affect Neste's production costs, product pricing, profitability, earnings and credit availability.

Other risks potentially affecting Neste's financial results in the next 12 months include any scheduled or unexpected shutdowns at Neste's refineries, delays or cost overruns in Rotterdam growth project, potential strikes, cyber and IT related risks, counterparty risks and outcome of legal proceedings. Neste operates its refineries in integrated industrial complexes with exposure to off take and delivery of utilities, in particular.

For more detailed information on Neste's risks and risk management, please refer to the Annual Report and the Notes to the Financial Statement.

## Dividend distribution proposal

In light of the current financial position of the company, the Board has decided to cancel the dividend policy announced on 19 June 2023, and proposes a dividend payout of EUR 0.20 per share based on the approved balance sheet for 2024 to the Annual General Meeting. Going forward, the company seeks to maximize operating cash flow in order to strengthen the balance sheet with the potential to review the dividend in the future.

The dividend shall be paid in one installment EUR 0.20 per share to shareholders registered in the shareholders' register of the Company maintained by Euroclear Finland Ltd on the record date for the dividend payment, which shall be 27 March 2025. The Board proposes to the AGM that the dividend would be paid on 3 April 2025.

The proposed total dividend EUR 0.20 per share represents a yield of 1.6% (at year-end 2024 share price of EUR 12.13). The total dividend payout in 2025 amounts to approximately EUR 154 million.

## Reporting date for the company's first-quarter 2025 results

Neste will publish its first-quarter 2025 results on 29 April 2025 at approximately 9:00 a.m. EET.

Espoo, 13 February 2025

Neste Corporation  
Board of Directors

### Further information:

Heikki Malinen, President and CEO, tel. +358 10 458 11  
Anssi Tammilehto, Interim Chief Financial Officer, and SVP, Strategy, M&A and Investor Relations,  
tel. +358 50 458 8436

### Conference call

A webcast and conference call in English for investors and analysts will be held on 13 February 2025, at 3 p.m. Finland / 1 p.m. London / 8 a.m. New York. In order to receive the participant dial in numbers and a unique personal PIN, participants are requested to register using this link: <https://events.inderes.com/neste/q4-2024/dial-in>. The conference call can also be followed as [a webcast](#).

The preceding information contains, or may be deemed to contain, "forward-looking statements". These statements relate to future events or our future financial performance, including, but not limited to, strategic plans, potential growth, planned operational changes, expected capital expenditures, future cash sources and requirements, liquidity and cost savings that involve known and unknown risks, uncertainties, and other factors that may cause Neste Corporation's or its businesses' actual results, levels of activity, performance or achievements to be materially different from those expressed or implied by any forward-looking statements. In some cases, such forward-looking statements can be identified by terminology such as "may," "will," "could," "would," "should," "expect," "plan," "anticipate," "intend," "believe," "estimate," "predict," "potential," or "continue," or the negative of those terms or other comparable terminology. By their nature, forward-looking statements involve risks and uncertainties because they relate to events and depend on circumstances that may or may not occur in the future. Future results may vary from the results expressed in, or implied by, the forward-looking statements, possibly to a material degree. All forward-looking statements made in this report are based on information presently available to management and Neste Corporation assumes no obligation to update any forward-looking statements. Nothing in this report constitutes investment advice and this report

shall not constitute an offer to sell or the solicitation of an offer to buy any securities or otherwise to engage in any investment activity.

**NESTE GROUP**
**JANUARY - DECEMBER 2024**
*The financial statements release is unaudited*
**FINANCIAL STATEMENTS SUMMARY AND NOTES TO THE FINANCIAL STATEMENTS**
**CONSOLIDATED STATEMENT OF INCOME**

EUR million	Note	10-12/2024	10-12/2023	1-12/2024	1-12/2023
<b>Revenue</b>	2, 3	<b>5,568</b>	6,303	<b>20,635</b>	22,926
Other income		15	21	54	55
Share of profit (loss) of associates and joint ventures	6	-3	-5	-9	1
Materials and services		-5,073	-5,287	-18,388	-19,098
Employee benefit costs		-146	-157	-582	-642
Depreciation, amortization and impairments	3	-254	-257	-980	-866
Other expenses		-218	-203	-706	-695
<b>Operating profit</b>	3	<b>-110</b>	415	<b>25</b>	1,682
<b>Financial income and expenses</b>					
Financial income		9	17	47	45
Financial expenses		-43	-23	-156	-122
Exchange rate and fair value gains and losses		-16	-3	-29	-9
<b>Total financial income and expenses</b>		<b>-50</b>	-9	<b>-138</b>	-86
<b>Profit before income taxes</b>		<b>-160</b>	407	<b>-113</b>	1,596
Income tax expense		25	-6	19	-160
<b>Profit for the period</b>		<b>-135</b>	400	<b>-95</b>	1,436
<b>Profit attributable to:</b>					
Owners of the parent		-135	400	-95	1,433
Non-controlling interests		0	0	0	3
		-135	400	-95	1,436
<b>Earnings per share from profit attributable to the owners of the parent (in euro per share)</b>					
Basic earnings per share		-0.18	0.52	-0.12	1.87
Diluted earnings per share		-0.18	0.52	-0.12	1.87

**CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME**

EUR million	10-12/2024	10-12/2023	1-12/2024	1-12/2023
<b>Profit for the period</b>	<b>-135</b>	400	<b>-95</b>	1,436
<b>Other comprehensive income net of tax:</b>				
<b>Items that will not be reclassified to profit or loss</b>				
Remeasurements on defined benefit plans	7	-3	5	11
Net change of other investments at fair value	-2	0	-15	-3
Total	5	-3	-10	8
<b>Items that may be reclassified subsequently to profit or loss</b>				
Translation differences	119	-74	100	-66
Cash flow hedges				
recorded in equity	-127	80	-141	50
transferred to income statement	12	4	19	-85
Share of other comprehensive income of investments accounted for using the equity method	-1	-5	-2	-4
Total	3	5	-23	-105
<b>Other comprehensive income for the period, net of tax</b>	<b>8</b>	2	<b>-34</b>	-97
<b>Total comprehensive income for the period</b>	<b>-127</b>	402	<b>-128</b>	1,339
<b>Total comprehensive income attributable to:</b>				
Owners of the parent	-127	402	-128	1,336
Non-controlling interests	0	0	0	3
	-127	402	-128	1,339



**CONSOLIDATED STATEMENT OF FINANCIAL POSITION**

EUR million	Note	31 Dec 2024	31 Dec 2023
<b>ASSETS</b>			
<b>Non-current assets</b>			
Goodwill	5	514	496
Intangible assets	5	164	185
Property, plant and equipment	5	8,872	7,786
Investments in associates and joint ventures	6	53	58
Non-current receivables	8	128	126
Deferred tax assets		222	127
Derivative financial instruments	8	33	26
Other financial assets	8	40	54
<b>Total non-current assets</b>		<b>10,026</b>	<b>8,858</b>
<b>Current assets</b>			
Inventories		2,898	3,366
Trade and other receivables		1,539	1,913
Current tax assets		50	76
Derivative financial instruments	8	113	190
Current investments		0	5
Cash and cash equivalents	8	955	1,575
<b>Total current assets</b>		<b>5,555</b>	<b>7,125</b>
<b>Total assets</b>	3	<b>15,581</b>	<b>15,983</b>
<b>EQUITY</b>			
<b>Capital and reserves attributable to the owners of the parent</b>			
Share capital		40	40
Other equity		7,377	8,423
<b>Total</b>		<b>7,417</b>	<b>8,463</b>
<b>Non-controlling interests</b>		<b>0</b>	<b>0</b>
<b>Total equity</b>		<b>7,417</b>	<b>8,463</b>
<b>LIABILITIES</b>			
<b>Non-current liabilities</b>			
Interest-bearing liabilities	8	4,362	3,487
Deferred tax liabilities		335	317
Provisions		144	187
Pension liabilities		73	93
Derivative financial instruments	8	8	6
Other non-current liabilities		32	42
<b>Total non-current liabilities</b>		<b>4,953</b>	<b>4,132</b>
<b>Current liabilities</b>			
Interest-bearing liabilities	8	786	581
Current tax liabilities		11	15
Derivative financial instruments	8	230	212
Trade and other payables		2,185	2,580
<b>Total current liabilities</b>		<b>3,210</b>	<b>3,388</b>
<b>Total liabilities</b>	3	<b>8,164</b>	<b>7,520</b>
<b>Total equity and liabilities</b>		<b>15,581</b>	<b>15,983</b>

**CONDENSED CONSOLIDATED CASH FLOW STATEMENT**

EUR million	10-12/2024	10-12/2023	1-12/2024	1-12/2023
<b>Cash flows from operating activities</b>				
Profit before income taxes	-160	407	-113	1,596
Adjustments, total	365	40	969	1,060
Change in net working capital	709	495	454	21
<b>Cash generated from operations</b>	<b>913</b>	<b>942</b>	<b>1,309</b>	<b>2,677</b>
Finance cost, net	0	-38	-122	-91
Income taxes paid	-2	-213	-5	-307
<b>Net cash generated from operating activities</b>	<b>911</b>	<b>690</b>	<b>1,183</b>	<b>2,279</b>
<b>Cash flows from investing activities</b>				
Capital expenditure	-318	-416	-1,552	-1,430
Acquisitions of subsidiaries	-2	0	-11	-176
Proceeds from sales of property, plant and equipment	4	0	8	0
Changes in long-term receivables and other financial assets	-92	201	59	78
<b>Cash flows from investing activities</b>	<b>-407</b>	<b>-215</b>	<b>-1,496</b>	<b>-1,528</b>
<b>Cash flow before financing activities</b>	<b>504</b>	<b>475</b>	<b>-313</b>	<b>751</b>
<b>Cash flows from financing activities</b>				
Net change in loans and other financing activities	51	361	887	1,002
Repayments of lease liabilities	-71	-84	-278	-254
Transactions with non-controlling interests	0	-18	0	-18
Dividends paid to the owners of the parent	-461	-584	-922	-1,168
Dividends paid to non-controlling interests	0	0	-1	-3
<b>Cash flows from financing activities</b>	<b>-481</b>	<b>-324</b>	<b>-314</b>	<b>-441</b>
<b>Net increase (+) / decrease (-) in cash and cash equivalents</b>	<b>23</b>	<b>150</b>	<b>-627</b>	<b>311</b>
Cash and cash equivalents at the beginning of the period	922	1,430	1,575	1,271
Exchange gains (+) / losses (-) on cash and cash equivalents	11	-6	7	-7
<b>Cash and cash equivalents at the end of the period</b>	<b>955</b>	<b>1,575</b>	<b>955</b>	<b>1,575</b>

**CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**

EUR million	Share capital	Reserve fund	Reserve of invested unrestricted equity	Treasury shares	Fair value and other reserves	Actuarial gains and losses	Translation differences	Retained earnings	Owners of the parent	Non-controlling interests	Total equity
<b>Total equity at 1 January 2024</b>	<b>40</b>	<b>7</b>	<b>16</b>	<b>-5</b>	<b>56</b>	<b>-67</b>	<b>-131</b>	<b>8,548</b>	<b>8,463</b>	<b>0</b>	<b>8,463</b>
Profit for the period								-95	-95	0	-95
Other comprehensive income for the period, net of tax					-138	5	100		-34		-34
Total comprehensive income for the period	0	0	0	0	-138	5	100	-95	-128	0	-128
Transactions with the owners in their capacity as owners											
Dividend decision								-922	-922	0	-922
Share-based compensation				0				3	3		3
Transfer from retained earnings		0						0	0		0
<b>Total equity at 31 December 2024</b>	<b>40</b>	<b>7</b>	<b>16</b>	<b>-5</b>	<b>-82</b>	<b>-63</b>	<b>-32</b>	<b>7,536</b>	<b>7,417</b>	<b>0</b>	<b>7,417</b>

EUR million	Share capital	Reserve fund	Reserve of invested unrestricted equity	Treasury shares	Fair value and other reserves	Actuarial gains and losses	Translation differences	Retained earnings	Owners of the parent	Non-controlling interests	Total equity
<b>Total equity at 1 January 2023</b>	<b>40</b>	<b>7</b>	<b>16</b>	<b>-5</b>	<b>98</b>	<b>-78</b>	<b>-66</b>	<b>8,309</b>	<b>8,322</b>	<b>5</b>	<b>8,327</b>
Profit for the period								1,433	1,433	3	1,436
Other comprehensive income for the period, net of tax					-43	11	-66		-97	0	-97
Total comprehensive income for the period	0	0	0	0	-43	11	-66	1,433	1,336	3	1,339
Transactions with the owners in their capacity as owners											
Dividend decision								-1,168	-1,168	-3	-1,171
Transactions with non-controlling interests								-27	-27	-4	-31
Share-based compensation				1				0	1		1
Transfer from retained earnings		0						0	-1		-1
<b>Total equity at 31 December 2023</b>	<b>40</b>	<b>7</b>	<b>16</b>	<b>-5</b>	<b>56</b>	<b>-67</b>	<b>-131</b>	<b>8,548</b>	<b>8,463</b>	<b>0</b>	<b>8,463</b>

## KEY FIGURES

	31 Dec 2024	31 Dec 2023
Revenue	20,635	22,926
Profit for the period	-95	1,436
Earnings per share (EPS), EUR	-0.12	1.87
<b>Alternative performance measures</b>		
EBITDA, EUR million	1,005	2,548
Comparable EBITDA, EUR million	1,252	3,458
Capital employed, EUR million	12,564	12,532
Interest-bearing net debt, EUR million	4,192	2,488
Comparable return on average capital employed, after tax, (Comparable ROACE) %	2.5	23.9
Return on equity, (ROE) %	-1.2	17.9
Equity per share, EUR	9.65	11.02
Cash flow per share, EUR	1.54	2.97
Comparable earnings per share, EUR	0.17	2.88
Comparable net profit	131	2,216
Equity-to-assets ratio, %	47.7	53.1
Leverage ratio, %	36.1	22.7
Net working capital in days outstanding	39.4	41.0
Net Debt to EBITDA, %	4.2	1.0
Dividend per share	0.20 <sup>1)</sup>	1.20
Dividend payout ratio, %	-162.3 <sup>1)</sup>	64.3
Dividend yield, %	1.6 <sup>1)</sup>	3.7
Weighted average number of shares outstanding	768,212,287	768,175,637
Number of shares outstanding at the end of the period	768,215,734	768,199,747
Average number of personnel	5,796	6,018

<sup>1)</sup> Board of Directors proposal to the Annual General Meeting

Neste presents Alternative Performance Measures (APM) to enhance comparability between financial periods as well as to reflect operational performance and financial risk level. These indicators should be examined together with the IFRS-compliant performance indicators. The detailed reasons for the use of APMs can be found on Neste's Annual Report 2023 and website [www.neste.com](http://www.neste.com) together with the calculation of key figures.

## NOTES TO THE CONDENSED CONSOLIDATED INTERIM FINANCIAL STATEMENTS

### 1. BASIS OF PREPARATION AND ACCOUNTING POLICIES

The interim report has been prepared in accordance with IAS 34 Interim Financial Reporting. The condensed interim report should be read in conjunction with Neste's annual consolidated financial statements for the year ended 31 December 2023, which have been prepared in accordance with IFRS. The accounting policies applied are consistent with those followed in the preparation of Neste's annual consolidated financial statements for the year ended 31 December 2023 except for the adoption of new and amended standards as set out below.

Neste has applied new standards and interpretations published by IASB that are effective for the first time for financial reporting periods commencing on 1 January 2024. These standards and interpretations did not have a material impact on the results or financial position of Neste, or the presentation of the condensed interim report.

Neste has adopted the global minimum tax rules (Pillar Two) in 2024 and recognizes income tax accordingly.

The condensed interim report is presented in million euros unless otherwise stated. The figures in the tables are subject to rounding, which may cause some rounding inaccuracies in aggregate column and row totals.

The IFRS principles require the management to make estimates and assumptions when preparing financial statements. Although these estimates and assumptions are based on the management's best knowledge of today, the final outcome may differ from the estimated values presented in the financial statements.

#### Key accounting considerations related to geopolitical and economical uncertainty

Neste continued to assess the impacts of geopolitical and economical uncertainty by reviewing the carrying values of the balance sheet items, which did not indicate a need for asset impairments. Neste's financial position remained strong with liquid funds EUR 955 million and committed unutilized credit facilities EUR 1,925 million on 31 December 2024.

## 2. REVENUE

### REVENUE BY CATEGORY

External revenue	10-12/2024					10-12/2023				
	Renewable Products	Oil Products	Marketing & Services	Others	Total	Renewable Products	Oil Products	Marketing & Services	Others	Total
Fuels <sup>1)</sup>	1,602	2,504	1,073	0	5,179	2,062	2,634	1,331	0	6,027
Middle distillates	1,573	1,408	859	0	3,840	2,015	1,545	1,085	0	4,646
Light distillates	29	920	213	0	1,162	47	928	245	0	1,220
Heavy fuel oil	0	176	1	0	177	0	160	1	0	161
Other products	206	123	22	0	351	138	94	27	0	259
Other services	11	23	2	2	38	2	7	3	6	17
<b>Total</b>	<b>1,819</b>	<b>2,650</b>	<b>1,098</b>	<b>2</b>	<b>5,568</b>	<b>2,201</b>	<b>2,735</b>	<b>1,361</b>	<b>6</b>	<b>6,303</b>

External revenue	1-12/2024					1-12/2023				
	Renewable Products	Oil Products	Marketing & Services	Others	Total	Renewable Products	Oil Products	Marketing & Services	Others	Total
Fuels <sup>1)</sup>	6,355	8,421	4,539	0	19,315	7,522	9,162	5,003	0	21,687
Middle distillates	6,203	4,650	3,596	0	14,449	7,383	5,141	3,986	0	16,510
Light distillates	153	3,161	938	0	4,252	139	3,404	1,012	0	4,556
Heavy fuel oil	0	610	5	0	615	0	616	5	0	620
Other products	681	359	96	0	1,136	685	338	107	0	1,129
Other services	38	124	10	11	183	5	66	12	26	109
<b>Total</b>	<b>7,075</b>	<b>8,904</b>	<b>4,645</b>	<b>11</b>	<b>20,635</b>	<b>8,212</b>	<b>9,566</b>	<b>5,123</b>	<b>26</b>	<b>22,926</b>

<sup>1)</sup> Middle distillates comprise diesel, jet fuels, low sulphur marine fuels, heating oil, renewable fuels, and sustainable aviation fuels. Light distillates comprise motor gasoline, gasoline components, liquefied petroleum gas, renewable naphtha, and biopropane. RINs (Renewable Identification Number), LCFS (Low Carbon Fuels Standard) credits, and BTCs (Blender's Tax Credits) are included in the corresponding fuel categories in the Renewable Products segment.

### TIMING OF REVENUE RECOGNITION

External revenue	10-12/2024					10-12/2023				
	Renewable Products	Oil Products	Marketing & Services	Others	Total	Renewable Products	Oil Products	Marketing & Services	Others	Total
Goods transferred at point in time	1,807	2,627	1,095	0	5,530	2,200	2,728	1,358	0	6,286
Services transferred at point in time	11	23	2	0	36	2	7	3	0	11
Services transferred over time	0	0	0	2	2	0	0	0	6	6
<b>Total</b>	<b>1,819</b>	<b>2,650</b>	<b>1,098</b>	<b>2</b>	<b>5,568</b>	<b>2,201</b>	<b>2,735</b>	<b>1,361</b>	<b>6</b>	<b>6,303</b>

External revenue	1-12/2024					1-12/2023				
	Renewable Products	Oil Products	Marketing & Services	Others	Total	Renewable Products	Oil Products	Marketing & Services	Others	Total
Goods transferred at point in time	7,037	8,780	4,635	0	20,452	8,207	9,499	5,110	0	22,816
Services transferred at point in time	38	124	10	1	173	5	66	12	1	84
Services transferred over time	0	0	0	10	10	0	0	0	25	25
<b>Total</b>	<b>7,075</b>	<b>8,904</b>	<b>4,645</b>	<b>11</b>	<b>20,635</b>	<b>8,212</b>	<b>9,566</b>	<b>5,123</b>	<b>26</b>	<b>22,926</b>

**REVENUE BY OPERATING SEGMENT**

	Renewable Products	Oil Products	Marketing & Services	Others	Eliminations	Total
<b>10-12/2024</b>						
External revenue	1,819	2,650	1,098	2	0	5,568
Internal revenue	62	674	10	37	-783	0
Total revenue	1,880	3,324	1,108	39	-783	5,568
<b>10-12/2023</b>						
External revenue	2,201	2,735	1,361	6	0	6,303
Internal revenue	62	1,015	13	17	-1,106	0
Total revenue	2,263	3,750	1,374	22	-1,106	6,303
<b>1-12/2024</b>						
External revenue	7,075	8,904	4,645	11	0	20,635
Internal revenue	246	2,925	42	114	-3,326	0
Total revenue	7,321	11,829	4,687	125	-3,326	20,635
<b>1-12/2023</b>						
External revenue	8,212	9,566	5,123	26	0	22,926
Internal revenue	254	3,720	45	75	-4,094	0
Total revenue	8,466	13,285	5,168	100	-4,094	22,926

**REVENUE BY OPERATING DESTINATION**

	10-12/2024					10-12/2023				
	Renewable Products	Oil Products	Marketing & Services	Others	Total	Renewable Products	Oil Products	Marketing & Services	Others	Total
External revenue										
Finland	9	541	840	2	1,392	96	501	1,085	6	1,688
Other Nordic countries	182	327	0	0	510	547	264	1	0	811
Baltic Rim	25	327	257	0	608	18	145	275	0	437
Other European countries	696	378	1	0	1,074	499	777	1	0	1,277
USA	857	906	0	0	1,763	939	806	0	0	1,745
Other countries	50	171	0	0	221	102	242	0	0	344
Total	1,819	2,650	1,098	2	5,568	2,201	2,735	1,361	6	6,303
<b>1-12/2024</b>										
External revenue										
Finland	172	1,849	3,609	11	5,641	406	2,021	4,063	26	6,515
Other Nordic countries	722	1,187	2	0	1,911	2,175	1,101	2	0	3,278
Baltic Rim	56	676	1,031	0	1,763	40	620	1,055	0	1,715
Other European countries	2,392	1,841	3	0	4,236	1,984	2,789	3	0	4,775
USA	3,556	2,687	0	0	6,242	3,437	2,203	0	0	5,640
Other countries	177	664	0	0	841	170	832	0	0	1,002
Total	7,075	8,904	4,645	11	20,635	8,212	9,566	5,123	26	22,926

### 3. SEGMENT INFORMATION

Neste's operations are grouped into three reporting segments: Renewable Products, Oil Products and Marketing & Services. Others consists of common corporate and functional costs. The performance of the reportable segments are reviewed regularly by the chief operating decision-maker, Neste President & CEO, to assess the performance and to decide on allocation of resources.

<b>REVENUE</b>	<b>10-12/2024</b>	<b>10-12/2023</b>	<b>1-12/2024</b>	<b>1-12/2023</b>
Renewable Products	1,880	2,263	7,321	8,466
Oil Products	3,324	3,750	11,829	13,285
Marketing & Services	1,108	1,374	4,687	5,168
Others	39	22	125	100
Eliminations	-783	-1,106	-3,326	-4,094
<b>Total</b>	<b>5,568</b>	<b>6,303</b>	<b>20,635</b>	<b>22,926</b>

<b>OPERATING PROFIT</b>	<b>10-12/2024</b>	<b>10-12/2023</b>	<b>1-12/2024</b>	<b>1-12/2023</b>
Renewable Products	-205	245	-347	568
Oil Products	108	159	345	1,068
Marketing & Services	16	13	72	84
Others	-27	-9	-51	-41
Eliminations	-3	7	6	2
<b>Total</b>	<b>-110</b>	<b>415</b>	<b>25</b>	<b>1,682</b>

<b>EBITDA</b>	<b>10-12/2024</b>	<b>10-12/2023</b>	<b>1-12/2024</b>	<b>1-12/2023</b>
Renewable Products	-56	393	242	1,049
Oil Products	198	247	667	1,375
Marketing & Services	22	24	100	117
Others	-19	2	-10	5
Eliminations	-3	7	6	2
<b>Total</b>	<b>143</b>	<b>672</b>	<b>1,005</b>	<b>2,548</b>

<b>COMPARABLE EBITDA</b>	<b>10-12/2024</b>	<b>10-12/2023</b>	<b>1-12/2024</b>	<b>1-12/2023</b>
Renewable Products	13	433	514	1,906
Oil Products	153	330	633	1,434
Marketing & Services	22	25	101	118
Others	-18	3	-1	-2
Eliminations	-3	7	6	2
<b>Total</b>	<b>168</b>	<b>797</b>	<b>1,252</b>	<b>3,458</b>

<b>DEPRECIATION, AMORTIZATION AND IMPAIRMENTS</b>	<b>10-12/2024</b>	<b>10-12/2023</b>	<b>1-12/2024</b>	<b>1-12/2023</b>
Renewable Products	149	148	589	480
Oil Products	90	87	322	307
Marketing & Services	7	11	28	33
Others	8	11	41	46
Eliminations	0	0	0	0
<b>Total</b>	<b>254</b>	<b>257</b>	<b>980</b>	<b>866</b>

<b>CAPITAL EXPENDITURE AND INVESTMENTS IN SHARES</b>	<b>10-12/2024</b>	<b>10-12/2023</b>	<b>1-12/2024</b>	<b>1-12/2023</b>
Renewable Products	325	427	1,446	1,915
Oil Products	44	159	453	336
Marketing & Services	17	5	39	38
Others	17	24	69	61
Eliminations	0	0	0	0
<b>Total</b>	<b>402</b>	<b>616</b>	<b>2,006</b>	<b>2,351</b>

<b>TOTAL ASSETS</b>	<b>31 Dec 2024</b>	<b>31 Dec 2023</b>
Renewable Products	9,943	9,275
Oil Products	3,581	3,849
Marketing & Services	559	647
Others	357	480
Unallocated assets	1,474	2,131
Eliminations	-333	-397
<b>Total</b>	<b>15,581</b>	<b>15,983</b>

	31 Dec 2024	31 Dec 2023
<b>NET ASSETS</b>		
Renewable Products	9,064	8,069
Oil Products	2,300	2,384
Marketing & Services	198	236
Others	88	104
Eliminations	-5	-11
<b>Total</b>	<b>11,646</b>	<b>10,783</b>

	31 Dec 2024	31 Dec 2023
<b>TOTAL LIABILITIES</b>		
Renewable Products	1,891	2,046
Oil Products	1,310	1,521
Marketing & Services	421	473
Others	280	384
Unallocated liabilities	4,590	3,483
Eliminations	-328	-387
<b>Total</b>	<b>8,164</b>	<b>7,520</b>

	31 Dec 2024	31 Dec 2023
<b>RETURN ON NET ASSETS, %</b>		
Renewable Products	-4.0	7.5
Oil Products	14.0	42.6
Marketing & Services	30.9	34.6

	31 Dec 2024	31 Dec 2023
<b>COMPARABLE RETURN ON NET ASSETS, %</b>		
Renewable Products	-0.9	18.9
Oil Products	13.2	45.0
Marketing & Services	31.4	35.2



**QUARTERLY SEGMENT INFORMATION**

<b>QUARTERLY REVENUE</b>	10-12/2024	7-9/2024	4-6/2024	1-3/2024	10-12/2023	7-9/2023	4-6/2023	1-3/2023
Renewable Products	1,880	1,823	1,851	1,766	2,263	2,197	2,164	1,842
Oil Products	3,324	3,399	2,436	2,669	3,750	3,442	2,919	3,174
Marketing & Services	1,108	1,180	1,165	1,234	1,374	1,315	1,189	1,290
Others	39	43	24	18	22	17	30	31
Eliminations	-783	-822	-834	-887	-1,106	-998	-951	-1,039
<b>Total</b>	<b>5,568</b>	<b>5,624</b>	<b>4,642</b>	<b>4,801</b>	<b>6,303</b>	<b>5,973</b>	<b>5,351</b>	<b>5,298</b>
<b>QUARTERLY OPERATING PROFIT</b>	10-12/2024	7-9/2024	4-6/2024	1-3/2024	10-12/2023	7-9/2023	4-6/2023	1-3/2023
Renewable Products	-205	6	-101	-47	245	130	158	36
Oil Products	108	17	-24	243	159	527	135	246
Marketing & Services	16	25	17	14	13	34	21	16
Others	-27	1	-14	-11	-9	-17	-6	-10
Eliminations	-3	5	4	0	7	-6	4	-3
<b>Total</b>	<b>-110</b>	<b>54</b>	<b>-119</b>	<b>200</b>	<b>415</b>	<b>669</b>	<b>312</b>	<b>285</b>
<b>QUARTERLY EBITDA</b>	10-12/2024	7-9/2024	4-6/2024	1-3/2024	10-12/2023	7-9/2023	4-6/2023	1-3/2023
Renewable Products	-56	151	46	101	393	256	276	124
Oil Products	198	104	46	318	247	602	210	317
Marketing & Services	22	32	24	22	24	42	29	23
Others	-19	9	-1	1	2	-4	5	2
Eliminations	-3	5	4	0	7	-6	4	-3
<b>Total</b>	<b>143</b>	<b>301</b>	<b>119</b>	<b>442</b>	<b>672</b>	<b>889</b>	<b>523</b>	<b>463</b>
<b>QUARTERLY COMPARABLE EBITDA</b>	10-12/2024	7-9/2024	4-6/2024	1-3/2024	10-12/2023	7-9/2023	4-6/2023	1-3/2023
Renewable Products	13	106	152	242	433	545	513	415
Oil Products	153	141	62	278	330	472	239	393
Marketing & Services	22	32	24	23	25	42	29	23
Others	-18	9	-1	8	3	-6	0	2
Eliminations	-3	5	4	0	7	-6	4	-3
<b>Total</b>	<b>168</b>	<b>293</b>	<b>240</b>	<b>551</b>	<b>797</b>	<b>1,047</b>	<b>784</b>	<b>830</b>
<b>QUARTERLY DEPRECIATION, AMORTIZATION AND IMPAIRMENTS</b>	10-12/2024	7-9/2024	4-6/2024	1-3/2024	10-12/2023	7-9/2023	4-6/2023	1-3/2023
Renewable Products	149	145	147	148	148	125	119	89
Oil Products	90	87	70	75	87	75	74	71
Marketing & Services	7	7	7	7	11	7	8	7
Others	8	8	13	12	11	13	11	11
Eliminations	0	0	0	0	0	0	0	0
<b>Total</b>	<b>254</b>	<b>247</b>	<b>238</b>	<b>242</b>	<b>257</b>	<b>220</b>	<b>212</b>	<b>178</b>
<b>QUARTERLY CAPITAL EXPENDITURE AND INVESTMENTS IN SHARES</b>	10-12/2024	7-9/2024	4-6/2024	1-3/2024	10-12/2023	7-9/2023	4-6/2023	1-3/2023
Renewable Products	325	385	354	382	427	385	390	713
Oil Products	44	65	241	103	159	58	48	71
Marketing & Services	17	9	5	8	5	8	20	5
Others	17	12	21	19	24	15	11	11
Eliminations	0	0	0	0	0	0	0	0
<b>Total</b>	<b>402</b>	<b>472</b>	<b>622</b>	<b>511</b>	<b>616</b>	<b>467</b>	<b>469</b>	<b>799</b>
<b>QUARTERLY NET ASSETS</b>	31 Dec 2024	30 Sep 2024	30 Jun 2024	31 Mar 2024	31 Dec 2023	30 Sep 2023	30 Jun 2023	31 Mar 2023
Renewable Products	9,064	9,082	8,954	8,594	8,069	7,887	7,868	7,411
Oil Products	2,300	2,658	2,482	2,467	2,384	2,654	2,394	2,435
Marketing & Services	198	198	245	279	236	235	254	268
Others	88	-336	-362	-822	104	-454	-300	-894
Eliminations	-5	-3	-9	-14	-11	-19	-14	-19
<b>Total</b>	<b>11,646</b>	<b>11,601</b>	<b>11,310</b>	<b>10,504</b>	<b>10,783</b>	<b>10,304</b>	<b>10,202</b>	<b>9,201</b>

#### 4. RECONCILIATION OF KEY FIGURES TO IFRS FINANCIAL STATEMENTS

##### RECONCILIATION BETWEEN COMPARABLE EBITDA, EBITDA AND OPERATING PROFIT

Group	10-12/2024	10-12/2023	7-9/2024	1-12/2024	1-12/2023
<b>COMPARABLE EBITDA</b>	<b>168</b>	<b>797</b>	<b>293</b>	<b>1,252</b>	<b>3,458</b>
inventory valuation gains/losses	63	-255	-176	-359	-827
changes in the fair value of open commodity and currency derivatives	-83	128	141	84	-98
capital gains and losses	-4	0	0	-2	7
other adjustments <sup>1)</sup>	-2	3	43	29	8
<b>EBITDA</b>	<b>143</b>	<b>672</b>	<b>301</b>	<b>1,005</b>	<b>2,548</b>
depreciation, amortization and impairments	-254	-257	-247	-980	-866
<b>OPERATING PROFIT</b>	<b>-110</b>	<b>415</b>	<b>54</b>	<b>25</b>	<b>1,682</b>

<sup>1)</sup> One-off costs related to restructuring in the first quarter totaling EUR 13 million and release of an environmental provision in the third quarter totaling EUR 46 million have been eliminated from Comparable EBITDA.

Renewable Products	10-12/2024	10-12/2023	7-9/2024	1-12/2024	1-12/2023
<b>COMPARABLE EBITDA</b>	<b>13</b>	<b>433</b>	<b>106</b>	<b>514</b>	<b>1,906</b>
inventory valuation gains/losses	6	-156	-82	-352	-784
changes in the fair value of open commodity and currency derivatives	-75	116	129	86	-73
capital gains and losses	0	0	0	0	0
other adjustments	0	0	-3	-6	0
<b>EBITDA</b>	<b>-56</b>	<b>393</b>	<b>151</b>	<b>242</b>	<b>1,049</b>
depreciation, amortization and impairments	-149	-148	-145	-589	-480
<b>OPERATING PROFIT</b>	<b>-205</b>	<b>245</b>	<b>6</b>	<b>-347</b>	<b>568</b>

Oil Products	10-12/2024	10-12/2023	7-9/2024	1-12/2024	1-12/2023
<b>COMPARABLE EBITDA</b>	<b>153</b>	<b>330</b>	<b>141</b>	<b>633</b>	<b>1,434</b>
inventory valuation gains/losses	57	-99	-94	-7	-43
changes in the fair value of open commodity and currency derivatives	-8	12	12	-2	-25
capital gains and losses	-4	0	0	-2	5
other adjustments	0	4	46	45	4
<b>EBITDA</b>	<b>198</b>	<b>247</b>	<b>104</b>	<b>667</b>	<b>1,375</b>
depreciation, amortization and impairments	-90	-87	-87	-322	-307
<b>OPERATING PROFIT</b>	<b>108</b>	<b>159</b>	<b>17</b>	<b>345</b>	<b>1,068</b>

Marketing & Services	10-12/2024	10-12/2023	7-9/2024	1-12/2024	1-12/2023
<b>COMPARABLE EBITDA</b>	<b>22</b>	<b>25</b>	<b>32</b>	<b>101</b>	<b>118</b>
inventory valuation gains/losses	0	0	0	0	0
changes in the fair value of open commodity and currency derivatives	0	0	0	0	0
capital gains and losses	0	0	0	0	0
other adjustments	0	-1	0	-1	-1
<b>EBITDA</b>	<b>22</b>	<b>24</b>	<b>32</b>	<b>100</b>	<b>117</b>
depreciation, amortization and impairments	-7	-11	-7	-28	-33
<b>OPERATING PROFIT</b>	<b>16</b>	<b>13</b>	<b>25</b>	<b>72</b>	<b>84</b>

Others	10-12/2024	10-12/2023	7-9/2024	1-12/2024	1-12/2023
<b>COMPARABLE EBITDA</b>	<b>-18</b>	<b>3</b>	<b>9</b>	<b>-1</b>	<b>-2</b>
inventory valuation gains/losses	0	0	0	0	0
changes in the fair value of open commodity and currency derivatives	0	0	0	0	0
capital gains and losses	0	0	0	0	2
other adjustments	-2	0	0	-9	5
<b>EBITDA</b>	<b>-19</b>	<b>2</b>	<b>9</b>	<b>-10</b>	<b>5</b>
depreciation, amortization and impairments	-8	-11	-8	-41	-46
<b>OPERATING PROFIT</b>	<b>-27</b>	<b>-9</b>	<b>1</b>	<b>-51</b>	<b>-41</b>

**RECONCILIATION BETWEEN COMPARABLE EBITDA AND COMPARABLE NET PROFIT**

	10-12/2024	10-12/2023	1-12/2024	1-12/2023
COMPARABLE EBITDA	168	797	1,252	3,458
depreciation, amortization and impairments	-254	-257	-980	-866
items in depreciation, amortization and impairments affecting comparability	15	0	15	0
total financial income and expenses	-50	-9	-138	-86
income tax expense	25	-6	19	-160
non-controlling interests	0	0	0	-3
tax on items affecting comparability	-6	-17	-37	-128
<b>COMPARABLE NET PROFIT</b>	<b>-101</b>	<b>508</b>	<b>131</b>	<b>2,216</b>

**RECONCILIATION OF COMPARABLE RETURN ON AVERAGE CAPITAL EMPLOYED, AFTER TAX (COMPARABLE ROACE), %**

	31 Dec 2024	31 Dec 2023
COMPARABLE EBITDA, LAST 12 MONTHS	1,252	3,458
depreciation, amortization and impairments	-980	-866
items in depreciation, amortization and impairments affecting comparability	15	0
financial income	47	45
exchange rate and fair value gains and losses	-29	-9
income tax expense	19	-160
tax on other items affecting comparable ROACE	-59	-145
Comparable net profit, net of tax	266	2,324
Capital employed average	12,398	11,514
Assets under construction average	-1,756	-1,789
<b>COMPARABLE RETURN ON AVERAGE CAPITAL EMPLOYED, AFTER TAX (COMPARABLE ROACE), %</b>	<b>2.5</b>	<b>23.9</b>

**RECONCILIATION OF EQUITY-TO-ASSETS RATIO, %**

	31 Dec 2024	31 Dec 2023
Total equity	7,417	8,463
Total assets	15,581	15,983
Advances received	-42	-39
<b>EQUITY-TO-ASSETS RATIO, %</b>	<b>47.7</b>	<b>53.1</b>

**RECONCILIATION OF NET WORKING CAPITAL IN DAYS OUTSTANDING**

	31 Dec 2024	31 Dec 2023
Operative receivables	1,488	1,788
Inventories	2,898	3,366
Operative liabilities	-2,159	-2,581
Net working capital	2,227	2,573
Revenue, last 12 months	20,635	22,926
<b>NET WORKING CAPITAL IN DAYS OUTSTANDING</b>	<b>39.4</b>	<b>41.0</b>

**5. CHANGES IN GOODWILL, INTANGIBLE ASSETS, PROPERTY, PLANT AND EQUIPMENT, AND COMMITMENTS**

	31 Dec 2024	31 Dec 2023
<b>CHANGES IN GOODWILL, INTANGIBLE ASSETS AND PROPERTY, PLANT AND EQUIPMENT</b>		
<b>Opening balance</b>	<b>8,467</b>	<b>7,140</b>
Additions	2,005	2,160
Acquisitions	0	176
Depreciation, amortization and impairments	-980	-866
Disposals	-56	-83
Translation differences	114	-60
<b>Closing balance</b>	<b>9,550</b>	<b>8,467</b>
<b>COMMITMENTS</b>		
Commitments to purchase property, plant and equipment, and intangible assets	585	710
Other commitments	5	8
<b>Total</b>	<b>590</b>	<b>718</b>

Capital commitments are mainly related to an expansion project in the refinery in Rotterdam which will extend Neste's renewable products overall capacity.

**6. CHANGES IN INVESTMENTS IN ASSOCIATES AND JOINT VENTURES**

	31 Dec 2024	31 Dec 2023
<b>INVESTMENTS IN ASSOCIATES AND JOINT VENTURES</b>		
<b>Opening balance</b>	<b>58</b>	<b>63</b>
Share of profit (loss) of associates and joint ventures	-9	1
Share of other comprehensive income of investments accounted for using the equity method	-2	-4
Investments	5	0
Translation differences	1	-1
<b>Closing balance</b>	<b>53</b>	<b>58</b>

**7. INTEREST-BEARING NET DEBT AND LIQUIDITY**

	31 Dec 2024	31 Dec 2023
<b>INTEREST-BEARING NET DEBT</b>		
Non-current interest-bearing liabilities <sup>1)</sup>	4,362	3,487
Current interest-bearing liabilities <sup>2)</sup>	786	581
<b>Interest-bearing liabilities</b>	<b>5,147</b>	<b>4,068</b>
Current investments	0	-5
Cash and cash equivalents	-955	-1,575
<b>Liquid funds</b>	<b>-955</b>	<b>-1,580</b>
<b>Interest-bearing net debt</b>	<b>4,192</b>	<b>2,488</b>

<sup>1)</sup> Including EUR 890 million of lease liabilities at 31 Dec 2024 (31 Dec 2023 EUR 768 million)

<sup>2)</sup> Including EUR 224 million of lease liabilities at 31 Dec 2024 (31 Dec 2023 EUR 199 million)

	31 Dec 2024	31 Dec 2023
<b>LIQUIDITY, UNUSED COMMITTED CREDIT FACILITIES AND DEBT PROGRAMS</b>		
Liquid funds	955	1,580
Unused committed credit facilities	1,925	1,900
<b>Total</b>	<b>2,880</b>	<b>3,480</b>
In addition: Unused commercial paper program (uncommitted)	89	400

## 8. FINANCIAL INSTRUMENTS

No significant changes were made to Neste's risk management policies during the reporting period. Aspects of Neste's financial risk management objective and policies are consistent with those disclosed in the consolidated financial statements 2023.

	31 Dec 2024		31 Dec 2023	
	Nominal value	Net fair value	Nominal value	Net fair value
<b>Interest rate and currency derivatives</b>				
Interest rate swaps				
Hedge accounting	850	23	550	26
Non-hedge accounting	0	0	0	0
Currency derivatives				
Hedge accounting	3,148	-86	2,861	48
Non-hedge accounting	2,018	-22	1,849	14

	31 Dec 2024			31 Dec 2023		
	Volume GWh	Volume million bbl	Net fair value	Volume GWh	Volume million bbl	Net fair value
<b>Commodity derivatives</b>						
Sales contracts						
Non-hedge accounting	133	16	-6	0	24	79
Purchase contracts						
Non-hedge accounting	3,221	17	-1	3,029	25	-169

Commodity derivative contracts include oil, vegetable oil, electricity, freight, and gas derivatives.

The fair values of derivative financial instruments subject to public trading are based on market prices as of the balance sheet date. The fair values of other derivative financial instruments are based on the present value of cash flows resulting from the contracts, and, in respect of options, on evaluation models. The amounts also include unsettled closed positions. Derivative financial instruments are mainly used to manage Neste's currency, interest rate and price risk.

### Financial assets and liabilities by measurement categories and fair value hierarchy as of December 31, 2024

Balance sheet item	Fair value through OCI	Fair value through profit or loss	Amortized cost	Carrying amount	Fair value	Fair value measurement hierarchy		
						Level 1	Level 2	Level 3
<b>Non-current financial assets</b>								
Non-current receivables			128	128	128			
Derivative financial instruments		33		33	33	0	33	
Other financial assets	30	10		40	40			40
<b>Current financial assets</b>								
Trade and other receivables <sup>1)</sup>			1,490	1,490	1,490			
Derivative financial instruments	27	85		113	113	22	90	
Current investments				0	0			
Cash and cash equivalents			955	955	955			
<b>Financial assets</b>	57	128	2,573	2,758	2,758			
<b>Non-current financial liabilities</b>								
Interest-bearing liabilities			4,362	4,362	4,348	2,101	2,247	
Derivative financial instruments	6	2		8	8		8	
Other non-current liabilities <sup>1)</sup>		14	17	32	32			14
<b>Current financial liabilities</b>								
Interest-bearing liabilities			786	786	786		786	
Derivative financial instruments	114	116		230	230	46	184	
Trade and other payables <sup>1)</sup>		13	2,080	2,092	2,092			13
<b>Financial liabilities</b>	120	145	7,244	7,509	7,495			

<sup>1)</sup> excluding non-financial items

Derivative financial instruments under Fair value through OCI -category meet criteria for hedge accounting.

Financial instruments that are measured at fair value in the balance sheet and the interest-bearing liabilities are presented according to fair value measurement hierarchy:

Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities

Level 2: other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly

Level 3: inputs for the asset or liability that is not based on observable market data.

Interest-bearing liabilities at level 1 consist of listed bonds. Derivative financial instruments at level 1 consist of commodity derivatives which are directly valued based on exchange quotations. Other financial assets in fair value through profit and loss category include unlisted other investments of EUR 10 million. Other financial assets in fair value through other comprehensive income category include unlisted shares of EUR 30 million. Other financial liabilities in fair value through profit and loss category mainly consist contingent considerations of acquisitions made in prior years. Fair values are determined in accordance with IFRS 13.

During the reporting period there were no transfers between Level 1 and Level 2 fair value measurements, and no transfers into or out of Level 3 fair value measurements.

## 9. RELATED PARTY TRANSACTIONS

Neste has a related party relationship with its subsidiaries, joint arrangements, associates and the entities controlled by Neste's controlling shareholder the State of Finland. Related party includes also the members of the Board of Directors, the President and CEO, and other members of the Neste Leadership Team (key management persons), close members of the families of the mentioned key management persons, and entities controlled or jointly controlled by the mentioned key management persons or close members of those persons' families.

Parent company of Neste is Neste Corporation. The transactions between the Company, its subsidiaries, and joint operations, which are related parties of the Company, have been eliminated during consolidation and are not disclosed in this note. Details of transactions between Neste and other related parties are disclosed below. All related party transactions are on an arm's length basis.

	31 Dec 2024	31 Dec 2023
<b>Transactions carried out with joint ventures and other related parties</b>		
Sales of goods and services	316	260
Purchases of goods and services	341	256
Financial income and expenses	6	5
Receivables	144	145
Liabilities	11	9

## 10. CONTINGENT LIABILITIES

	31 Dec 2024	31 Dec 2023
<b>Contingent liabilities</b>		
On own behalf for commitments		
Real estate mortgages	26	26
Other contingent liabilities	24	24
Total	50	50
On behalf of joint arrangements		
Pledged assets	119	114
Total	119	114
On behalf of others		
Guarantees	1	1
Total	1	1
<b>Total</b>	<b>170</b>	<b>164</b>

## 11. DISPUTES AND POTENTIAL LITIGATIONS

Neste is involved in legal proceedings and disputes incidental to its business. In management's opinion, the outcome of these cases is difficult to predict but not likely to have material effect on the Neste's financial position.

## 12. EVENTS AFTER THE REPORTING PERIOD

On 13 February, Neste announced a new performance improvement program, and updated financial targets and capital allocation for 2025–2026 as well as Board's dividend proposal for the year 2024. In 2025–2026, Neste plans to refocus from growth and development to efficiency and profitability, including capital discipline. To improve profitability and cost-competitiveness, Neste plans to further simplify its operating model and increase internal efficiency. As a result, the company starts change negotiations that cover Oil Products and Renewable Products business areas and all global functions, targeting total annual cost savings of approximately EUR 65 million. The planned organizational changes are expected to lead to a permanent reduction of approximately 600 positions, of which approximately 450 in Finland.

**NESTE**  
Change runs on renewables